

Subsig 2023-2024 End of Year Trips Director Report

October 31, 2024

The Trips Director respectfully submits the following end of year report for the 2023-2024 term. The focus for 2023-2024 was conducting safe and welcoming trips in a fair and objective manner. The results are among the best in 24 years. Sustaining the momentum will require building volunteer capacity.

1.0 CABIN USAGE.

Cabin Usage is a key metric of how well Subsig is accomplishing its objectives. The 2023-2024 goal was to increase Cabin Usage 15 % over the prior five (5) years.

1.1 Notes to Cabin Usage Data.

- 1.1.1 Data for Cabin Usage have been adjusted for the pandemic and excludes children. This is to provide a more accurate year-to-year comparison. Revised 2020 data upwards from 246 to 440. Revised 2021 data upwards from 201 to 440.
- 1.1.2 15 weekends at full cabin capacity is 240. 2015 data points are 15 trips and 507 nights. The 2015 data points require further investigation.
- 1.1.3 Data points for 2008 and 2010 are outliers and may reflect a cycle in recreational activities arising from the 2008 economic crisis.

1.2 24-year Historical Data for Cabin Usage.

- 1.2.1 The 24-year average cabin usage is 455.
- 1.2.2 From 2000 to 2010, the trend for Cabin usage increased from 445 to a peak of 470.
- 1.2.3 From 2010 to 2023, the trend for Cabin usage decreased from 470 to 400.

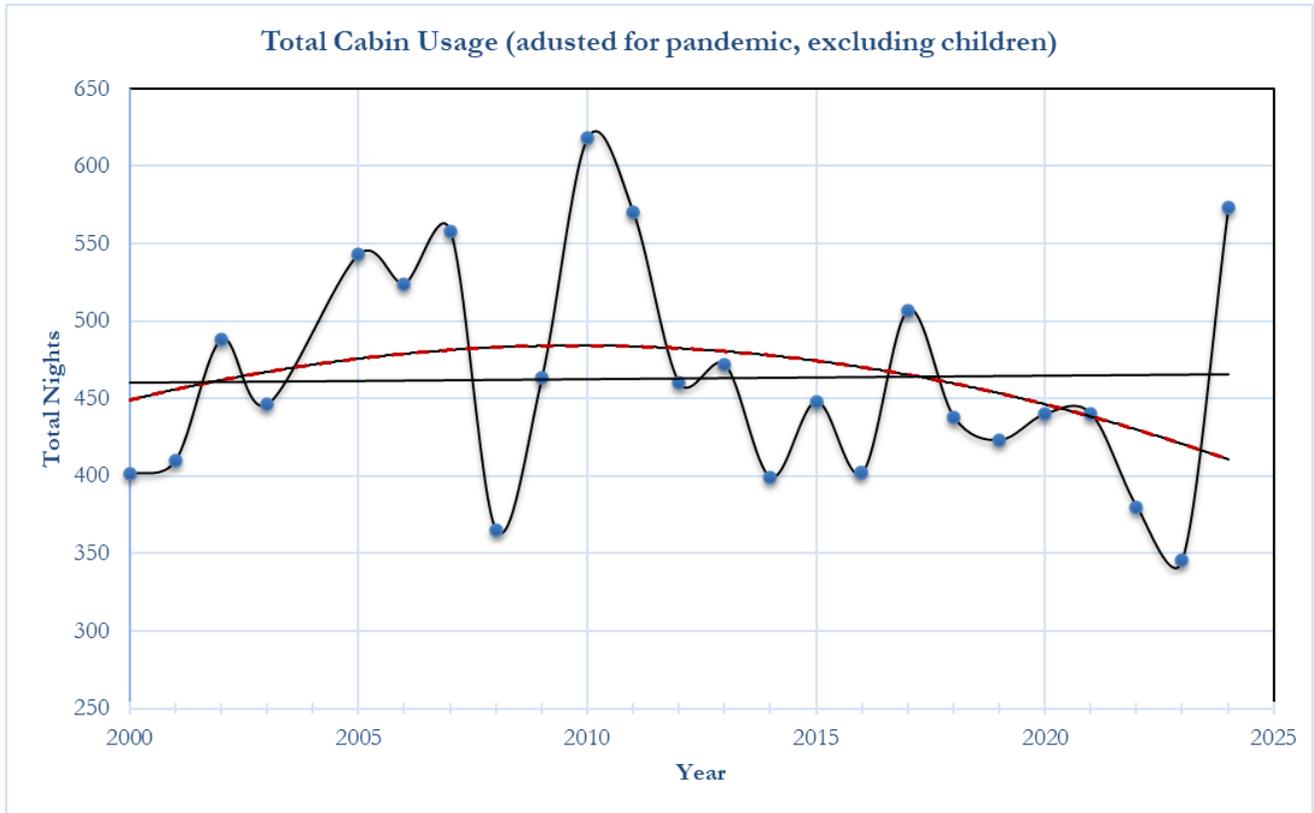
1.3 2023-2024 Results for Cabin Usage.

534 nights +/- 4 nights, Third highest in 24 years and the most in the last 12 years.

- 30% higher than the last 5-year period (after adjustment for the pandemic).
- 15% higher than the 24-year average.

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2.0 NUMBER OF CABIN TRIPS.

The number of Cabin Trips is an indicator of Trip Leader Capacity. No goal for 2023-2024 was set.

2.1 24-year Historical Data for the number of Cabin Trips.

2.1.1 Average number of Cabin trips over the last 24 years is 36.

2.1.2 The historical trend has seen a steady rise from 30 to 38 trips per year. Interestingly, the data does not support a strong correlation between Cabin Usage and the number of Cabin Trips.

2.2 2023-2024 results for the number of Cabin trips.

2.2.1 51 Cabin Trips Listed, the most in 24 years.

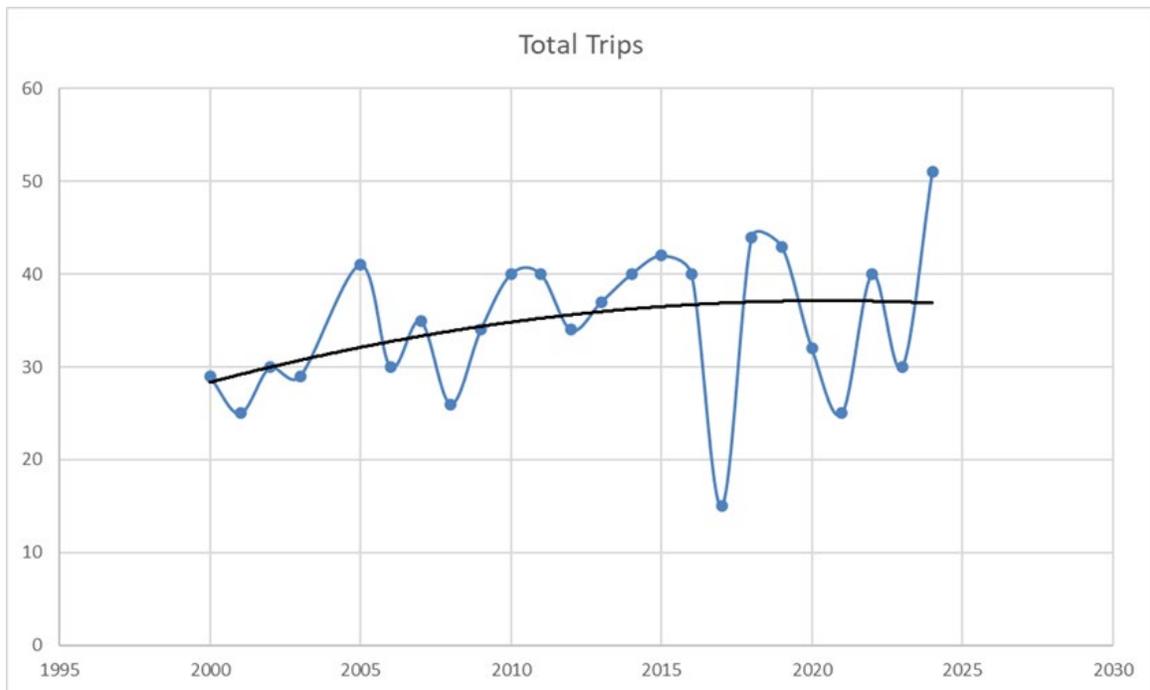
2.2.2 The Cabin was open for members as often as it needed to be.

2.2.3 Four trips had no registrants.

2.2.4 Only one trip cancelled for reasons other than no one registered.

2.2.5 No member requested to use the Cabin on weekends that did not have a trip scheduled.

2.2.6 Only one trip request and one member inquiry for weekday trips (excluding holidays).



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3.0 NUMBER OF TRIP LEADERS.

The number of trip leaders is a metric that has arisen in Cabin conversations and meetings. This metric does not take into consideration a combination of factors. Active members may not desire or be able to volunteer as a trip leader for a wide variety of reasons.

A better metric is to estimate how large is the pool of active members who are legitimate candidates for designation as a trip leader and who will lead trips. This metric is best arrived at with an honest appraisal of the facts and open discussions.

3.1 24-year Historical Data for the Number of Trip Leaders.

Historical data is not available.

3.2 2023-2024 results for the Number of Trip Leaders who led a trip this term.

- 3.2.1 Sixteen (16) trip leaders volunteered to lead or co-lead one or more of the 50 trips this term. (About 50% of current members who are designated trip leaders.)
- 3.2.2 Data is insufficient to support a correlation between Cabin Usage and the number of trip leaders.
- 3.2.3 Per cent of active members who are legitimate candidates for designation as trip leader and who will volunteer to lead trips: Not provided, but the pool of legitimate candidates is not large.

4.0 PER CENT OF TEMPORARY MEMBER OVERNIGHTS

The per cent of temporary members is a key metric for how much the Cabin is used for purposes other than active membership in Subsig. This is important for understanding the impact that “temporary” member status has on financial planning, Cabin fees, and the value of temporary membership to recruit active members.

4.1 20-year Historical Data for Temporary Member Overnights

- 4.1.1 Average per cent of temporary member overnights over the last 20 years is 14%.
- 4.1.2 The year-by-year value fluctuated from 3% to 33%.
- 4.1.3 Data for the number of temporary members that became active members is not available.

4.2 2023-2024 Per cent of Temporary Member overnights.

- 4.2.1 Per cent of Temporary Member Overnights: 6%.
- 4.2.2 No temporary members became active members during the term.

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5.0 IMPROVEMENTS

5.1 New for Trip Operations and Activities in 2023-2024.

- 5.1.1 A Trips Advisory Council - open to all members - to share and discuss improvements.
- 5.1.2 Establishing a non-negotiable Code of Conduct for Trip Operations and Activities.
- 5.1.3 Implementing and respecting the Rights and Responsibilities of Volunteers for Trip Operations and Activities.
- 5.1.4 Developing clear and transparent policies for trip operations and activities that addressed the following.
 - (1) Legal obligations and duty of care for the Director role.
 - (2) Insurance requirements.
 - (3) Volunteer Liability Protection.
 - (4) Transparent and objective standard upon which to make decisions.
 - (5) Roles and responsibilities for volunteers in trip operations and activities.
 - (6) Expectations for trip listings.
 - (7) Expectations for designation as trip leader.
- 5.1.5 Defining administrative actions available to the Trips Director.

5.2 Resurrected.

- 5.2.1 Trip News and Announcements.
- 5.2.2 Compiling and making available resources to make trips safe and welcoming for everyone including the following:
 - (1) Guidance to for identifying and mitigating risks.
 - (2) Information that is essential and helpful to people going to the Cabin for the first time.
 - (3) Best practices for leading trips.

6.0 CHALLENGES AHEAD FOR TRIP OPERATIONS AND ACTIVITIES.

- Building volunteer capacity.
 - Maintain consistent and reliable communication.
 - Preserve and continue the Subsig purpose and legacy.